

IV. Facts of the complaintI

Detail, in chronological order, the facts and circumstances of the alleged violations. Include all matters which may be relevant to the assessment and consideration of your particular case. Please explain how you consider that the facts and circumstances described violate your rights.

I (Nagano), the president of Lefko Inc., has planned to adopt (planned) by 4 January 2009 for regular Chinese employees (regular offenders) scheduled to be hired regularly (April 2009) Got out

However, due to the December 2008 Lehman shock, due to the sharp decline in the schedule of orders, in March 2009 we canceled the planned adoption (planned).

Chinese people planning to adopt have already renewed their status of residence. Previously, the Immigration Bureau has not granted the status of residence to the company to be employed, as it is delivered to individuals in foreign countries, so even if you cancel cancellation, the status of residence already issued You can not cancel your qualification. Also, if a foreign national who got the status of residence is within the scope of residence status, he was told that he / she is free to work at any company.

Even after graduating from university, four Chinese who failed to find a job at Lefco (continued) worked at a restaurant that worked part-time in school days, continuing to work, from May to June 2010, Immigration Control Act 70 He was arrested in Article 4 (illegal work due to activities other than the status of residence).

However, business operators of eating and drinking establishments hiring a former offender are not arrested by Article 73 (a crime of promoting illegal employment) as stipulated by the Immigration Control Act, and have not received any disposition.

Looking at the interrogation record, the employers who employed hired to neglect to confirm that the Chinese are qualified to work, either.

Although I and the Chinese who was in charge of recruitment which is the former subordinate, Kin Gungaku (Gold Military) do not act as stipulated in Article 2, Article 2, despite having no intention of hiring to be a primary offender to be hired, False Employment Employment Paper "so that the former offender could easily obtain the status of" technology "or" humanities international "status of residence.